



Welcome to the first Salterns Academy Trust newsletter!

Every term, we will aim to share with our parents, staff and students some of the exciting developments that are happening within Salterns Trust.

We aim to showcase the excellent work undertaken across our Trust schools, providing a high quality learning experience that empowers our young people to develop into successful learners, confident individuals and responsible citizens.

I am incredibly proud of the work of all our staff in our two schools, Trafalgar School and Admiral Lord Nelson School, who strive to work together in partnership to deliver excellent, inclusive education for all of our wonderful students!

Nys Hardingham - Trust CEO

Update from the Chair of the Board

The Trust held its Annual General Meeting on the 18th January 2023, when our Trust Directors and members met to reflect on the work of the Trust in 2021-22. We considered the Trust annual accounts and annual report (that companies are statutorily required to prepare each year), and received reports from the Trust Chief Executive and Chair of the Trust .

After another challenging year for us all, the Trust leaders were delighted to highlight the excellent work by our teaching and support staff who, as always, are dedicated in their delivery of our commitment to provide excellent and inclusive education for all our students.

The number of students educated in Salterns Trust schools continues to grow, the financial position of the Trust is very strong, and so our schools benefit from considerable capital investment. The Trust is particularly proud that both our schools receive very positive recognition for the impressive work that we do academically and pastorally to support our children and their families in Portsmouth.

The AGM also provides an opportunity for members of our school community to submit questions to us. We always welcome the feedback of our staff, parents students and wider community, the AGM provides a formal opportunity for all of our stakeholders to ask questions and receive answers on the work of the Trust, the Board and the Trust Executive Leadership Team.

[Find out more](#)



COMMODORE ANDY CREE CBE - Chair of the Salterns Academy Trust

What will the Trust focus on in 2022-23?

The Trust has set itself a series of challenging objectives for 2022-23. These objectives are designed to ensure our students have access to the best possible education experience that prepares them for an exciting and successful future of their choice.

Our schools remain focussed on continuing to improve the academic progress of all students, with a specific focus on excellent provision for children with SEND or those who are experiencing barriers to learning because of financial hardship, so that we narrow any gaps in comparison with their peers.

In addition, the Trust is continuing to prepare for the next stage of its growth, ensuring that our schools are empowered to deliver our Trust vision through strong effective partnerships and collaborative working with a range of other education providers. Our work leading on Relational Practice in Portsmouth, commissioned by the City Council, provides professional development for Headteachers and Senior Leaders from 30 local schools. On behalf of our local Teaching School Hub, we are commissioned to lead the delivery of training in Portsmouth for Early Careers teachers and their mentors; our schools and their senior leaders also deliver the National Professional Qualifications leadership programmes, on behalf of HISP MAT, for all Portsmouth cohorts. We remain highly focussed on investing in the professional development of our most valuable resource, our staff!

We have also set ourselves objectives to continue to improve our governance, maintain our financial security, further improve our cyber security and to continue to invest in our school estates and digital infrastructure.

The Trust's Executive Leadership Team will report on progress against these objectives to the Board and its committees throughout the year.

[Find out more](#)

Trust Executive Leadership Team

The Trust Executive Leadership Team leads the central function of the Trust and ensures our vision and values run through everything our schools deliver.

The Trust Executive Leadership Team is :



**Nys Hardingham Chief Executive
Officer**



**Claire Copeland Education
Director**



**Renee Davies Chief Finance
Officer**



Robin Parr Chief Operating Officer

[Find out more](#)



Trafalgar School leads Relational Practice across the City

One of the ways we achieve success in our schools is through our explicit focus on Relational Practice (often referred to as Restorative Practice) which is centred around behaviours, interactions and approaches that build and maintain healthy relationships, resolving difficulties and repairing harm where there is conflict.

The culture of belonging that emerges in a relational practice school has a significant impact on the well-being of staff, students and their families. This is because everyone is valued and everyone is heard.

Salterns Trust schools, led by our senior team at Trafalgar School, are now working in a partnership across the city to promote the benefits of a Relational Practice culture in schools and on community wellbeing, inclusion and in creating resilient, successful life-long learners. We can be proud that Salterns is regarded as being at the forefront of best practice in the delivery of this important element of the education experience, at a local, regional and national level.



Salterns Trust welcomes new Headteacher at ALNS



Salterns Trust is delighted to announce that after a rigorous recruitment process, Mr. Chris Doherty has been appointed as the new Headteacher at ALNS school, taking over from Mrs. Hardingham, who stays with the Trust as our Chief Executive Officer

Chris has been part of the school leadership team for over 24 years, and was Head of School for over 15 months prior to his appointment as Headteacher and we are confident that under his leadership the school will continue to improve and deliver first class education for its students.

Local Governing Body update

The Local Governing Body's purpose is to ensure that each school has a clear vision, ethos and strategic direction that aligns with the vision and values of the Trust, thereby creating a safe, caring and stimulating learning environment where every child can realise their potential.



Trafalgar School

As Governors, we fully support the Executive Headteacher's clear, ambitious vision for Trafalgar school. We are committed to supporting the school and do this through an active involvement in the daily life of the school where appropriate and by working closely with the School's Senior Leadership Team. We will endeavour to include the views of students, teachers, parents, and the wider community in our governance work.

The governing body is led by Jo Bennett as Chair, with Richard Barlow as Vice Chair, both Jo and Richard have been part of the Governing Body for a number of years and work within areas where their professional experience can support their roles on the LGB, Jo works for the City Council as the Assistant Director for Housing Need and Supply and Richard is the Vice Principal of Havant and South Downs College.

To carry out the work of the governing body we meet regularly throughout the year and governors are regularly in school. Governors attempt to attend as many events as possible and look forward to meeting you on these occasions.

Admiral Lord Nelson School

The Governing Body had its first meeting in January 2023 with our new Headteacher Chris Doherty who led a Quality of Education report to Governors and explained the temporary Leadership changes to build capacity after his move from Head of School.

The Governing Body is co-chaired by Jane Beecher and Nathan Waites, who between them, have extensive experience of education from both a teaching & learning and school business leadership perspective.

At each meeting governors report on specialist visits into school which provide focus and insight and are a really positive part of the agenda and share knowledge between all of the Governors. Governors are fully involved in the school improvement planning (SIP) process this half term, which starts with a thorough scrutiny of all the feedback provided by students, staff and parents in the annual SIP surveys. Your views are the starting point in determining the priorities for improving our school that the Governors and senior leaders will focus on together.

Governor Vacancies

Our schools currently have vacancies for parent governors which we would like to fill as soon as possible. Parent governors are elected by and from the parents of children currently attending our school. They serve a four-year term of office and bring a very important and valued perspective to the work of the governing body. If interested, please contact clerk@salternstrust.co.uk

[Find Out more](#)



It is our privilege to sponsor the Inclusion Award at this years "Teach Portsmouth" Awards.

The Teach Portsmouth Awards is a chance to celebrate the positive impact that education professionals have on the city. The aspirations of the awards are to:

- Recognise top teaching talent as away to retain professionals in schools and colleges
- Maximise promotion of Teach Portsmouth and partners to a wider audience
- Promote Portsmouth as a place to live and work as an education professional

[Find out more](#)

*******Breaking News*******

Salterns Academy Trust has secured funding from the Department for Education to upgrade the Wi-Fi connectivity at both Trafalgar School and Admiral Lord Nelson School. This funding will ensure our students have fast, reliable and future proofed internet access across the whole of the school site - including the sports fields. More information will be provided in the next Trust Newsletter.

In the next issue:

- Curriculum News
- Digital developments
- Capital investment - our plans to improve our school's facilities.



Salterns **Academy Trust**