



SALTERNS ACADEMY TRUST

A note of the extraordinary meeting of the Salterns Academy Trust meeting held as follows:-

Date: Tuesday 16 July 2019

Time: 7pm

Venue: Trafalgar School, London Rd, Portsmouth PO2 9RJ

Present: Andy Cree, Chair and Independent
Steven Labeledz, CEO
Claire Copeland, Headteacher of Trafalgar
Flick Drummond, Independent
Nys Hardingham, Headteacher of ALNS
Paul Hayes, Vice-Chair and Independent
Maria Phillips, Independent

Also in attendance: Louise Lake, Clerk to the Governors
Angie Morrish, NGA

Presentation by Paul Hayes: University of Portsmouth Academy Trust (UPAT)

1. The Trust received a presentation from Paul Hayes in his capacity as Pro Vice-Chancellor (Education and Student Experience).
2. During his presentation, the following areas were outlined:-
 - The University's strategy;
 - The University's reason for wishing to establish a MAT;
 - What the UPAT is trying to achieve;
 - How they plan to achieve this;
 - The key principles and values behind the project;
 - The ongoing development of the visions and values;
 - Local autonomy and governance arrangements;
 - School improvement plans;
 - The reasons why a school should join UPAT;
 - Potential benefits for school staff;
 - Potential benefits for learners and communities;
 - The role of the university;
 - Next steps including a timeline.
3. The Trustees were given the opportunity to ask questions. The following points were noted:-
 - Concern was expressed that Salterns Academy Trust had not considered the wider options including entering other MAT's. In response, the Trustees noted appraisals in relation to other MAT's were ongoing although given the emergence of UPAT, there was an appetite to see what the offering was;
 - The UPAT would not be dictating to schools and local autonomy would be retained;
 - It was necessary to bear in mind that within any MAT, schools assumed the weaknesses of other schools;
 - The schools that are now entering into discussions with Portsmouth University differ greatly to the original interested parties, so in essence, was a different offering on the table;
 - It was felt that there was undue pressure to make a decision in order to establish the MAT by 2020;
 - UPAT had spent £200k on consultants to ensure they had the expertise to drive this forward;
 - Concern was expressed should the schools within the MAT not deliver on the Vision Statement and the consequences of such;

- Concern was expressed in relation to the funding since it was essential to get schools to the point of being self-financing. A business plan was required for that;
 - It was important that assurance could be given to all stakeholders that all options were considered in terms of the future of Salterns Academy Trust;
 - Concern was expressed in relation to the 'top slice'. The suggestion was made that Portsmouth University consider the option of funding the 'top slice' whilst the UPAT is getting off the ground;
 - It was important to note that the UPAT was one of a number of competing priorities for the University. Whilst there was a lot of support and strong advocates for the project, it was essential that the business case was strong;
 - A solid commitment of funding (for example the top slice whilst the MAT established itself), would demonstrate the commitment from Portsmouth University to develop this project. This would ease concern and aid transition;
 - It was essential that there was clarity in terms of the treatment of any reserve funds coming into UPAT;
 - There was some discussion about the existing timeline which fed into the University's budgeting cycle;
 - It was essential that staff at both schools together with the LGB's of both schools were engaged with the process.
4. The Chair thanked Paul for attending to present on behalf of UPAT. It was agreed that consideration needed to be given to the timetabling of meetings in the next term to ensure sufficient opportunity to discuss this as plans developed.

The meeting closed at 8:55pm

Signed.....(Chair) Dated.....