
VISION STATEMENT

Trust Vision

We will provide an excellent and inclusive educational experience that prepares our students for the world of tomorrow.

Salterns Academy Trust aims to deliver this vision for all young people in its schools.

The Trust has identified the values which underpin, focus and shape all the work that we do. Each year these will help us determine the strategic priorities which will drive this work forwards.

Trust Values

Salterns Academy Trust

- ✓ Inclusive and student-centered
- ✓ High ambition for all
- ✓ Curriculum excellence
- ✓ Promoting wellbeing
- ✓ Community and collaboration
- ✓ Continuous improvement
- ✓ Professional development

The principles of the **UNICEF Rights Respecting Schools** programme are embedded within both schools:

Trafalgar School



Admiral Lord Nelson School



Trust Strategic Priorities for 2021/22

The Salterns Academy Trust will:

1. Deliver a range of actions to support the Growth Strategy including developing strong effective partnerships and collaborative working with a range of partners to raise the profile of SAT locally and nationally as a centre of excellence. Examples include:
 - Leading on restorative practice in Portsmouth, in partnership with PCC
 - Leading the local Early Careers Teachers and Leadership programme, in partnership with HISP
 - Delivering school improvement, in partnership with GLF
2. Improve the progress of groups of students to narrow any gaps, especially those caused by the impact of the Covid pandemic or disadvantage.
3. Further develop relationships and working practices between the Trust Executive and the Trustees to deliver appropriate support and challenge in governance.
4. Continue to improve the Trust's governance systems, processes and reporting mechanisms
5. Continue to strengthen financial management, planning and reporting to ensure ongoing financial sustainability.
6. Continue a programme of capital investment in the school buildings, infrastructure, and grounds, supported by bidding for additional capital funding.

Each strategic priority will be underpinned by a detailed strategic improvement plan(s). Through the existing governance arrangements across the Trust, progress against these priorities will be discussed and evaluated.