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## VISION STATEMENT

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### Trust Vision

*We will provide an excellent and inclusive educational experience that prepares our students for the world of tomorrow.*

The Salterns Academy Trust aims to deliver this vision for all young people in its schools.

The Trust has identified the values which underpin, focus and shape all the work that we do. Each year these will help us determine the strategic priorities which will drive this work forwards.

### Trust Values

#### Salterns Academy Trust

- ✓ Inclusive and student-centered
- ✓ High ambition for all
- ✓ Curriculum excellence
- ✓ Promoting wellbeing
- ✓ Community and collaboration
- ✓ Continuous improvement
- ✓ Professional development

The principles of the **UNICEF Rights Respecting Schools** programme are embedded within both schools:

#### Trafalgar School



#### Admiral Lord Nelson School



### Trust Strategic Priorities for 2022/23

The Salterns Academy Trust will:

1. Refine our Growth Strategy and identify actions required to prepare for the next stage of our development so that our schools are empowered to deliver our vision of excellent and inclusive education that prepares our students for the world of tomorrow.
2. Continue to focus on building strong effective partnerships and collaborative working with a range of partners that support school improvement and leadership development as we raise profile of our schools locally and nationally as centres of excellence for inclusive education.  
Examples include:
  - Leading on relational practice in Portsmouth, in partnership with PCC
  - Leading the local Early Careers Framework and National Professional Qualifications leadership programmes, in partnership with HISP MAT
  - Delivering school improvement, in partnership with GLF Schools
3. Improve the academic progress of all students, with a continued focus on developing excellent provision for children with SEND or those who are experiencing barriers to learning as a result of financial hardship, so that we narrow any gaps in comparison with their peers.
4. Continue to improve our governance self-review and improvement planning as we strive towards excellence in governance systems, processes and reporting.
5. Maintain our financial security through careful financial planning and budget monitoring as we respond to national economic challenges in the coming years.
6. Maintain our cyber security, drawing upon support and training from our partners, as we further develop our capacity to respond to risk in this area.
7. Continue a programme of capital investment in our school buildings, infrastructure, and grounds, supported by bidding for additional capital funding.

Each strategic priority will be underpinned by a detailed strategic improvement plan(s). Through the existing governance arrangements across the Trust, progress against these priorities will be discussed and evaluated.