

Strategic Priorities and Implementation Plans 2022/23

Strategic Priority	Implementation Plan	Lead	Monitoring
1. Refine our Growth Strategy and identify actions required to prepare for the next stage of our development so that our schools are empowered to deliver our vision of excellent and inclusive education that prepares our students for the world of tomorrow.	Trust Growth Strategy	CEO	Trust Growth Strategy group
2. Continue to focus on building strong effective partnerships and collaborative working with a range of partners that support school improvement and leadership development as we raise the profile of our schools locally and nationally as centres of excellence for inclusive education. Examples include: <ul style="list-style-type: none"> • Leading on relational practice in Portsmouth, in partnership with PCC • Leading the local Early Careers Framework & National and National Professional Qualifications leadership programmes, in partnership with HISP MAT • Delivering school improvement, in partnership with GLF Schools 	Trust School Improvement Strategy, supported by service level agreements with external partners.	Education Director EHTs at ALNS & TS	Trust School Improvement Team Trust Board & LGBs
3. Improve the academic progress of all students, with a continued focus on developing excellent provision for children with SEND or those who are experiencing barriers to learning as a result of financial hardship, so that we narrow any gaps in comparison with their peers.	School Improvement Plans (ALNS & TS)	EHTs at ALNS & TS	LGBs
4. Continue to improve our governance self-review and improvement planning as we strive towards excellence in governance systems, processes and reporting.	Governance Development Plan	CEO & COO	Trust Governance Leadership Board
5. Maintain our financial security through careful financial planning and budget monitoring as we respond to national economic challenges in the coming years.	Action Plan - Trust budget planning & capital	CFO	Trust Board
6. Maintain our cyber security, drawing upon support and training from our partners, as we further develop our capacity to respond to risk in this area.	Trust IT Strategy 2020-2024	COO	Trust Audit & Risk Committee
7. Continue a programme of capital investment in our school buildings, infrastructure, and grounds, supported by bidding for additional capital funding.	Estate Strategy, supported by capital planning	COO	Trust Board